

# [Army Regulation 600 8 10](#)



## **Decoding AR 600-8-10: Your Comprehensive Guide to the Army's Equal Opportunity Policy**

Navigating the complexities of military regulations can be daunting, especially for soldiers seeking clarity on crucial aspects like equal opportunity. This comprehensive guide delves into Army Regulation 600-8-10, providing a detailed overview of its provisions, implications, and practical applications. We'll dissect the key sections, clarifying common misunderstandings and equipping you with the knowledge to understand and uphold the Army's commitment to equal opportunity. This post is your one-stop resource for everything you need to know about AR 600-8-10.

### **What is Army Regulation 600-8-10?**

AR 600-8-10, Command Policy on Equal Opportunity, is a cornerstone of the U.S. Army's commitment to fostering a fair and inclusive environment for all its members. This regulation

outlines the Army's policy regarding equal opportunity and prohibits discrimination based on race, color, sex (including sexual orientation and gender identity), religion, national origin, and age. It establishes the responsibilities of commanders, supervisors, and individuals in ensuring a workplace free from unlawful discrimination and harassment. Understanding this regulation is vital for every soldier, regardless of rank.

## **Key Components of AR 600-8-10:**

### **#### 1. Defining Equal Opportunity and Discrimination:**

AR 600-8-10 begins by clearly defining equal opportunity and various forms of discrimination. It emphasizes that equal opportunity means affording all Soldiers the same opportunities for advancement, regardless of their personal characteristics. The regulation details different types of discrimination, including direct, indirect, and systemic discrimination, providing concrete examples to help soldiers recognize and report such behavior.

### **#### 2. The Role of Commanders and Supervisors:**

This regulation heavily emphasizes the responsibilities of commanders and supervisors in creating and maintaining an environment free from discrimination and harassment. They are responsible for actively promoting equal opportunity, investigating complaints, and taking appropriate action against those who violate the regulation. This includes establishing clear reporting procedures and ensuring that all soldiers understand their rights and responsibilities.

### **#### 3. Reporting Procedures and Investigations:**

AR 600-8-10 outlines the procedures for reporting instances of discrimination or harassment. It details the steps involved in filing a complaint, the investigation process, and the possible actions that can be taken against those found to have violated the regulation. The regulation emphasizes the importance of timely reporting and the protection of individuals who come forward with complaints.

### **#### 4. Prevention and Education:**

Beyond reactive measures, AR 600-8-10 stresses the importance of proactive measures to prevent discrimination. This includes conducting regular training and education programs to raise awareness about equal opportunity and the Army's policies. It encourages commanders to foster an environment where soldiers feel comfortable reporting incidents and where diversity is celebrated.

### **#### 5. Consequences of Violations:**

The regulation outlines the potential consequences for violating AR 600-8-10, ranging from administrative actions like counseling to more serious penalties, including court-martial in severe cases. The severity of the punishment will depend on the nature and severity of the violation.

## **Understanding Your Rights and Responsibilities under AR 600-8-10:**

As a soldier, understanding your rights under AR 600-8-10 is crucial. You have the right to be free from discrimination and harassment and the right to report any such incidents without fear of reprisal. You also have a responsibility to uphold the Army's equal opportunity policy and to report any violations you witness.

## **Staying Updated on Changes to AR 600-8-10:**

Military regulations are subject to change. It's essential to stay informed about any updates or revisions to AR 600-8-10. Regularly checking the official Army publications website is vital to ensure you're operating under the most current version of the regulation.

## **Conclusion:**

AR 600-8-10 is not merely a set of rules; it represents the Army's commitment to fostering a diverse and inclusive environment. Understanding its provisions is crucial for every soldier to contribute to a respectful and productive military community. By actively promoting equal opportunity and reporting any violations, we collectively strengthen the Army's commitment to fairness and justice.

## **Frequently Asked Questions (FAQs):**

1. What happens if I believe I've experienced discrimination but am afraid to report it? The Army provides avenues for anonymous reporting, and you should contact your chain of command, an equal opportunity representative, or a higher authority if you feel uncomfortable reporting directly to your immediate supervisor. Protection against retaliation is guaranteed.

2. Does AR 600-8-10 cover retaliation against those who report discrimination? Yes, retaliation against individuals who report discrimination or harassment is strictly prohibited and is itself a serious violation of the regulation, subject to disciplinary action.

3. What specific actions constitute discrimination under AR 600-8-10? The regulation covers a wide range of actions, including but not limited to unequal treatment in assignments, promotions, training opportunities, and disciplinary actions based on protected characteristics. Harassment, both verbal and physical, is also explicitly addressed.

4. Where can I find the complete text of AR 600-8-10? The most up-to-date version can be found on the official Army Publishing Directorate website. Searching for "AR 600-8-10" will lead you to the complete document.

5. Is there a time limit for reporting discrimination under AR 600-8-10? While there isn't a strict deadline, timely reporting is crucial for effective investigation. Delaying a report can hinder the investigation process and potentially impact the outcome.

**army regulation 600 8 10: Army Regulation AR 600-8-10 Personnel-General** United States Government Us Army, 2020-07-26 This United States Army policy, Army Regulation AR 600-8-10 Personnel-General: Leaves and Passes June 2020, covers the Leaves and Passes Program. It prescribes policies and operating tasks governing military personnel absences. This regulation applies to the Regular Army, the Army National Guard/Army National Guard of the United States, and the U.S. Army Reserve, unless otherwise stated. This regulation prescribes the policies and mandated operating tasks for military absences, including leave, pass, and administrative absence. This regulation is binding on all entities involved in granting leave, pass, and other forms of absence from duty.

**army regulation 600 8 10: AR 600-8-10 02/15/2006 LEAVES AND PASSES , Survival Ebooks** Us Department Of Defense, [www.survivalebooks.com](http://www.survivalebooks.com), Department of Defense, Delene Kvasnicka, United States Government US Army, United States Army, Department of the Army, U. S. Army, Army, DOD, The United States Army, AR 600-8-10 02/15/2006 LEAVES AND PASSES , Survival Ebooks

**army regulation 600 8 10: Army Regulation AR 600-8-10 Personnel-General Leaves and Passes August 2011** United States Government Army, 2013-03-26 Army Regulation AR 600-8-10 covers leave and pass programs. It prescribes the policies, operating tasks, and steps governing military personnel absences.

**army regulation 600 8 10: AR 600-8-105 10/28/1994 MILITARY ORDERS , Survival Ebooks** Us Department Of Defense, [www.survivalebooks.com](http://www.survivalebooks.com), Department of Defense, Delene Kvasnicka, United States Government US Army, United States Army, Department of the Army, U. S. Army, Army, DOD, The United States Army, AR 600-8-105 10/28/1994 MILITARY ORDERS , Survival Ebooks

**army regulation 600 8 10: AR 600-8-2 10/23/2012 SUSPENSION OF FAVORABLE PERSONNEL ACTIONS (FLAG) , Survival Ebooks** Us Department Of Defense, [www.survivalebooks.com](http://www.survivalebooks.com), Department of Defense, Delene Kvasnicka, United States Government US Army, United States Army, Department of the Army, U. S. Army, Army, DOD, The United States Army, AR 600-8-2 10/23/2012 SUSPENSION OF FAVORABLE PERSONNEL ACTIONS (FLAG) , Survival Ebooks

**army regulation 600 8 10: Military Law Review , 2003**

**army regulation 600 8 10: The Army Lawyer , 2002**

**army regulation 600 8 10: Rehabilitation of the Injured Combatant Volume 2 ,**

**army regulation 600 8 10: AR 600-8-6 04/01/2015 PERSONNEL ACCOUNTING AND STRENGTH REPORTING , Survival Ebooks** Us Department Of Defense, [www.survivalebooks.com](http://www.survivalebooks.com), Department of Defense, Delene Kvasnicka, United States Government US Army, United States Army, Department of the Army, U. S. Army, Army, DOD, The United States Army, AR 600-8-6 04/01/2015 PERSONNEL ACCOUNTING AND STRENGTH REPORTING , Survival Ebooks

**army regulation 600 8 10: Monthly Catalogue, United States Public Documents , 1994-12**

**army regulation 600 8 10: TRADOC Pamphlet TP 600-4 The Soldier's Blue Book** United States Government Us Army, 2019-12-14 This manual, TRADOC Pamphlet TP 600-4 The Soldier's Blue

Book: The Guide for Initial Entry Soldiers August 2019, is the guide for all Initial Entry Training (IET) Soldiers who join our Army Profession. It provides an introduction to being a Soldier and Trusted Army Professional, certified in character, competence, and commitment to the Army. The pamphlet introduces Soldiers to the Army Ethic, Values, Culture of Trust, History, Organizations, and Training. It provides information on pay, leave, Thrift Saving Plans (TSPs), and organizations that will be available to assist you and your Families. The Soldier's Blue Book is mandated reading and will be maintained and available during BCT/OSUT and AIT. This pamphlet applies to all active Army, U.S. Army Reserve, and the Army National Guard enlisted IET conducted at service schools, Army Training Centers, and other training activities under the control of Headquarters, TRADOC.

**army regulation 600 8 10:** Monthly Catalog of United States Government Publications , 1951

**army regulation 600 8 10: Regulations for the Medical Department of Her Majesty's Army** Great Britain. War Office, 1878

**army regulation 600 8 10: Medals for Soldiers and Airmen** Fred L. Borch III, 2013-05-13

This is the first and only comprehensive history of all decorations and medals that may be awarded to men and women serving in the United States Army and Air Force. The background and design of each medal are examined, as well as award criteria governing each decoration. The book first looks at the Army and Air Force Medals of Honor before continuing with other awards, including the Distinguished Service Cross, Distinguished Service Medal, Air Force Cross, Silver Star, Legion of Merit, Bronze Star Medal and Purple Heart. The histories of more common medals like the Air Medal, Meritorious Service Medal, Army and Air Force Commendation Medals and Army and Air Force Achievement Medals are also included. Photographs of each medal (obverse and reverse) accompany the text, along with selected photographs of recipients and the citations for their awards.

**army regulation 600 8 10:** U. S. Army Board Study Guide , 2006-06

**army regulation 600 8 10:** AR 600-8-19 02/02/2015 ENLISTED PROMOTIONS AND REDUCTIONS , Survival Ebooks Us Department Of Defense, [www.survivalebooks.com](http://www.survivalebooks.com), Department of Defense, Delene Kvasnicka, United States Government US Army, United States Army, Department of the Army, U. S. Army, Army, DOD, The United States Army, AR 600-8-19 02/02/2015 ENLISTED PROMOTIONS AND REDUCTIONS , Survival Ebooks

**army regulation 600 8 10:** *Army Regulation AR 600-8-105 Personnel General* United States Government Us Army, 2019-08-27 This regulation, Army Regulation AR 600-8-105 Personnel General: Military Orders August 2019, prescribes policies and mandated tasks governing military orders as a multifunctional program. This regulation applies to the Regular Army, the Army National Guard / Army National Guard of the United States, and the U.S. Army Reserve, unless otherwise stated. This publication is applicable during mobilization.

**army regulation 600 8 10:** Family Advocate , 2004

**army regulation 600 8 10: How the Army Runs: A Senior Leader Reference Handbook, 2011-2012** U.S. Army War College, 2013-05-20 The U.S. Army War College (USAWC) is proud to present the 28th Edition of How the Army Runs: A Senior Leader Reference Handbook, 2011-2012. Publication of this text at this time, when the Army has been at war for almost a decade, has almost completed restructuring of its operating force, and is addressing the structure of the generating force, as well as completing formidable base closure and restationing actions, gives credence to the enduring truth that in order to be successful the Army must sustain and improve itself while it is fully committed to the Nation's bidding. The systems and processes documented and explained in this work are designed to do just that. This text was prepared under the direction of the faculty of the Department of Command, Leadership, and Management. It is intended to be used in an academic environment during the study of the systems and processes used to develop and sustain trained and ready combat forces to be used by the Combatant Commanders.

**army regulation 600 8 10: Medical Services, Medical, Dental, and Veterinary Care, Army Regulation 40-3, July 30, 1999** , 1999

**army regulation 600 8 10: Recruiter Journal** , 2009

**army regulation 600 8 10: Body Composition and Physical Performance** Institute of Medicine,

Committee on Military Nutrition Research, 1992-02-01 This book surveys the entire field of body composition as it relates to performance. It includes a clear definition of terminology and a discussion of the various methods for measuring body composition. The authored papers represent a state-of-the-art review of this controversial field and address questions such as: What is a better measure of body composition—body fat or lean body mass? Does being overweight for one's height really affect performance? The book also addresses the issue of physical appearance as it relates to body fatness and performance. It includes an in-depth discussion of many of the topics of interest to those involved in sports medicine and exercise physiology.

**army regulation 600 8 10: How the Army Runs: A Senior Leader Reference Handbook, 2017-2018 (31st Edition)** U.S. Army War College, 2018-11-19 This text explains and synthesizes the functioning and relationships of numerous Defense, Joint, and Army organizations, systems, and processes involved in the development and sustainment of trained and ready forces for the Combatant Commanders. It is designed to be used by the faculty and students at the U.S. Army War College (as well as other training and educational institutions) as they improve their knowledge and understanding of How the Army Runs. We are proud of the value that senior commanders and staffs place in this text and are pleased to continue to provide this reference.

**army regulation 600 8 10: Federal Register** , 2013-03

**army regulation 600 8 10: Personnel Accounting and Strength Reporting** United States. Department of the Army, 1994

**army regulation 600 8 10: AR 600-8-4 09/04/2008 LINE OF DUTY POLICY, PROCEDURES, AND INVESTIGATIONS** , Survival Ebooks Us Department Of Defense, www.survivalebooks.com, Department of Defense, Delene Kvasnicka, United States Government US Army, United States Army, Department of the Army, U. S. Army, Army, DOD, The United States Army, AR 600-8-4 09/04/2008 LINE OF DUTY POLICY, PROCEDURES, AND INVESTIGATIONS , Survival Ebooks

**army regulation 600 8 10: Wire Systems Installer/operator** United States. Department of the Army, 1980

**army regulation 600 8 10: AR 600-8-29 02/25/2005 OFFICER PROMOTIONS** , Survival Ebooks Us Department Of Defense, www.survivalebooks.com, Department of Defense, Delene Kvasnicka, United States Government US Army, United States Army, Department of the Army, U. S. Army, Army, DOD, The United States Army, AR 600-8-29 02/25/2005 OFFICER PROMOTIONS , Survival Ebooks

**army regulation 600 8 10: US Army Physician Assistant Handbook** , 2018 The Army physician assistant (PA) has an important role throughout Army medicine. This handbook will describe the myriad positions and organizations in which PAs play leadership roles in management and patient care. Chapters also cover PA education, certification, continuing training, and career progression. Topics include the Interservice PA Program, assignments at the White House and the Old Guard (3d US Infantry Regiment), and roles in research and recruiting, as well as the PA's role in emergency medicine, aeromedical evacuation, clinical care, surgery, and occupational health.--Amazon.com viewed Oct. 29, 2020.

**army regulation 600 8 10: West's Military Justice Reporter** , 2006

**army regulation 600 8 10: A Shot in the Dark: A History of the U.S. Army Asymmetric Warfare Group** Paul J. Cook, 2024-05-14 This book presents the U.S. Army Asymmetric Warfare Group (AWG) as an example of successful change by the Army in wartime. It argues that creating the AWG required senior leaders to create a vision differing from the Army's self-conceptualization, change bureaucratic processes to turn the vision into an actual unit, and then place the new unit in the hands of uniquely qualified leaders to build and sustain it. In doing this, it considers the forces influencing change within the Army and argues the two most significant are its self-conceptualization and institutional bureaucracy. The work explores three major subject areas that provide historical context. The first is the Army's institutional history from the early 1950s through 2001. This period begins with the Army seeking to validate its place in America's national security strategy and ends with the Army trying to chart a path into the post-Cold War future. The

Army's history is largely one of asymmetric warfare. The work thus examines several campaigns that offered lessons for subsequent wars. Some lessons the Army took to heart, others it ignored. As the AWG was a direct outgrowth of the failures and frustrations the Army experienced in Afghanistan and Iraq, the book examines these campaigns and identifies the specific problems that led senior Army leaders to create the AWG. Finally, the work chronicles the AWG's creation in 2006, growth, and re-assignment from the Army staff to a fully-fledged organization subordinate to the U.S. Army Training and Doctrine Command in 2011 to its deactivation. This action resulted not from the unit's failure to adapt to a post-insurgency Army focusing on modernization. Rather, it resulted from the Army failing to realize that while the AWG was a product of counterinsurgency, it provided the capability to support the Army during a period of great strategic and institutional uncertainty.

**army regulation 600 8 10: *Combat and operational behavioral health* , 2011**

**army regulation 600 8 10: *The 71F Advantage*** National Defense University Press, 2010-09  
Includes a foreword by Major General David A. Rubenstein. From the editor: 71F, or 71 Foxtrot, is the AOC (area of concentration) code assigned by the U.S. Army to the specialty of Research Psychology. Qualifying as an Army research psychologist requires, first of all, a Ph.D. from a research (not clinical) intensive graduate psychology program. Due to their advanced education, research psychologists receive a direct commission as Army officers in the Medical Service Corps at the rank of captain. In terms of numbers, the 71F AOC is a small one, with only 25 to 30 officers serving in any given year. However, the 71F impact is much bigger than this small cadre suggests. Army research psychologists apply their extensive training and expertise in the science of psychology and social behavior toward understanding, preserving, and enhancing the health, well being, morale, and performance of Soldiers and military families. As is clear throughout the pages of this book, they do this in many ways and in many areas, but always with a scientific approach. This is the 71F advantage: applying the science of psychology to understand the human dimension, and developing programs, policies, and products to benefit the person in military operations. This book grew out of the April 2008 biennial conference of U.S. Army Research Psychologists, held in Bethesda, Maryland. This meeting was to be my last as Consultant to the Surgeon General for Research Psychology, and I thought it would be a good idea to publish proceedings, which had not been done before. As Consultant, I'd often wished for such a document to help explain to people what it is that Army Research Psychologists do for a living. In addition to our core group of 71Fs, at the Bethesda 2008 meeting we had several brand-new members, and a number of distinguished retirees, the grey-beards of the 71F clan. Together with longtime 71F colleagues Ross Pastel and Mark Vaitkus, I also saw an unusual opportunity to capture some of the history of the Army Research Psychology specialty while providing a representative sample of current 71F research and activities. It seemed to us especially important to do this at a time when the operational demands on the Army and the total force were reaching unprecedented levels, with no sign of easing, and with the Army in turn relying more heavily on research psychology to inform its programs for protecting the health, well being, and performance of Soldiers and their families.

**army regulation 600 8 10: *Military Preventive Medicine* , 2003**

**army regulation 600 8 10: *Textbooks of Military Medicine: Military Preventive Medicine, Mobilization and Deployment, V. 1, 2003*** , Textbooks of Military Medicine. Patrick Kelley, specialty editor. Explores the various natural and manmade challenges faced by today's soldier upon mobilization and deployment. Offers comprehensive research on a range of topics related to preventive medicine, including a historic perspective on the principles of military preventive medicine, national mobilization and training, preparation for deployment, and occupational and environmental issues during sustainment.

**army regulation 600 8 10: *Communications-electronics operations chief*** United States. Department of the Army, 1980

**army regulation 600 8 10: *Review of Report and Approach to Evaluating Long-Term Health Effects in Army Test Subjects*** National Academies of Sciences, Engineering, and Medicine, Division on Earth and Life Studies, Board on Environmental Studies and Toxicology, Committee to Review

Report on Long-Term Health Effects on Army Test Subjects, 2018-02-23 Between 1942 and 1975, the U.S. Army conducted tests with human subjects to study the effects of a variety of agents, including chemical warfare and biological agents. The potential long-term health effects on the test subjects from their exposures have been evaluated periodically, most recently in a report titled Assessment of Potential Long-Term Health Effects on Army Human Test Subjects of Relevant Biological and Chemical Agents, Drugs, Medications and Substances: Literature Review and Analysis (the Report), which was prepared by a contractor to assist the Army with making determinations about providing medical care to former test subjects. In response to a request by the Army, the National Academies of Sciences, Engineering, and Medicine formed a committee that was tasked with examining whether the Report appropriately identified potential long-term health effects from exposure to the test agents and whether an adequate weight-of-evidence approach was used to characterize the strength of the associations between the agents and their potential health effects. The committee was made aware at its first meeting on November 30, 2017, that the Army had already begun to receive applications for medical care and that some determinations may need to be made before the committee's evaluation of the Report was completed. Because of this urgency, the Army developed a process by which applications for medical care will be reviewed, and as a result, the committee was given the additional task of reviewing the Army's Memorandum that describes the approach that will be used by the Army to evaluate agent- and outcome-specific associations. This interim report was prepared to facilitate the Army's deliberations. A review of the Report is presented first, followed by a review of the Memorandum.

**army regulation 600 8 10:** *Federal Claims Reporter* , 2009

**army regulation 600 8 10: Army Regulation AR 600-20 Army Command Policy July 2020**

United States Government Us Army, 2020-07-26 This major revision to United States Army publication, Army Regulation AR 600-20 Army Command Policy July 2020, prescribes the policies and responsibilities of command, which include the Army Ready and Resilient Campaign Plan, military discipline and conduct, the Army Military Equal Opportunity (MEO) Program, the Army Harassment Prevention and Response Program, and the Army Sexual Harassment/Assault Response and Prevention (SHARP) Program. This regulation implements DoDI 1020.03, DoDI 1300.17, DoDI 1325.02, DoDI 1325.06; DoDI 1342.22; DoDI 5240.22, DoDI 5240.26, DoDI 5505.18; DoDI 6495.02; DoDI 6495.03, DoDD 1350.2, DoDD 6495.01, DoDD 5205.16 and DoDD 7050.06. Also, it prescribes the policy and responsibility of command, which include the Army Ready and Resilient Campaign Plan, military discipline and conduct, the Army Equal Opportunity Program, and the Army Sexual Harassment/Assault Response and Prevention Program. The 30-day advanced publication requirement has been waived because the revision implements previously published law, DoD directives and instructions, and Army directives that need to be consolidated and communicated to the field as soon as possible. This regulation applies to the Regular Army, the Army National Guard/Army National Guard of the United States, and the U.S. Army Reserve, unless otherwise stated. It also applies to all assigned, attached, or operationally controlled U.S. Army Corrections Command personnel, and all Army Corrections System prisoners incarcerated in Army Corrections System facilities. Chapters 6 and 7 and appendix E apply to members of the Army National Guard of the United States when on active duty Title 10 orders, for 30 days or more. In all other cases, members of the Army National Guard are governed by regulations issued by the Chief, National Guard Bureau consistent with Chief, National Guard Bureau's authorities under 32 USC 110, 10 USC 10503, and DoDD 5105.77. It also applies where stated to Department of the Army Civilians. Portions of this regulation that prescribe specific conduct are punitive, and violations of these provisions may subject offenders to nonjudicial or judicial action under the Uniform Code of Military Justice. The equal opportunity terms found in the glossary are applicable only to uniformed personnel. AR 690-600 and AR 690-12 contains similar terms that are applicable to Department of the Army Civilians.

**army regulation 600 8 10: Army Casualty Operations/assistance/insurance** United States. Department of the Army, 1994



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